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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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VOLUME LXIII NUMBER 13 — OAKLAND, CALIFORNIA, FRIDAY, JUNE 14, 1968 — SINGLE COPIES TEN CENTS

from the
EDITOR'S CHAIR

Meet the gov., Ronnie

It's too bad that the present governor of California cannot meet one of his predecessors, one Henry T. Gage who occupied the top spot in Sacramento in 1899 when the idea of tuition for University of California students first came up.

Governor Gage was a Republican just like Ronnie (as a matter of fact until Culbert Olson came along in 1939, practically all the governors in this state were from the GOP), but unlike Ronnie he didn't believe in tuition at all.

Ronnie says that education is so expensive that the kids must pay tuition. He ignores the fact that they pay heavily already and the extra cash he wants to tap them for would put many out on the street with no way to complete their education.

★ ★ ★

GOVERNOR GAGE understood that very well. In 1899, the regents, thinking much as Ronnie thinks today, slapped tuition of $10 per semester or $20 a year on UC students. Twenty dollars amounted to much more then than it does now, and like Ronnie's projected increases, it would have made it impossible for many students to stay in college.

Governor Gage missed the meeting which voted tuition, but he was so exercised that he set up a special meeting at which he told the board bluntly:

"The new policy of assessing the students for the maintenance of the university — a policy of doubtful legality—will be fraught with great danger to the institution . . .

"No real or imaginary difficulties can justify such a policy, which strikes, in my judgment, at the very life of the university."

And that, Governor Reagan, is just as true today as when Governor Gage said it 69 years ago.

The regents swung around and voted to remove tuition. That was pretty lucky because if they hadn't, this writer's father, who was one of the poorest of the poor students working their way through UC, would undoubtedly have had to leave school before he met our mother.

And where would we be?

★ ★ ★

FRANKLY, we don't know, but we're thinking seriously of lobbying to make Henry T. Gage's birthday a legal holiday in recognition of what he did for us.

Of course, Ronnie might ask state employes to work on the holiday, but Governor Gage still rates the honor for what he did for generations of Californians.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Reagan recall gains as six weeks left in drive



THE KIDNEY DIALYSIS machine shown here is saving the life of William Medeiros Sr., 62, former member of Auto Salesmen 1095 and Automotive Machinists 1546. He is accepting an $1100 check from Local 1095 Secretary-Treasurer Vince Fulco toward the cost of the machine and treatment for his serious kidney ailment, while President Ed Hill looks on. Help also has come from Lodge 1546, Retail Clerks 1179 in Contra Costa County, Medeiros' former employer, Dahl Chevrolet, individual members of Local 1095 and members of the public.

500,000 sign petitions -- filing deadline nears

(See editorial page 7)

In little more than six weeks, Californians will put the recall of Ronald Reagan on the ballot—or just come close.

That became evident this week when the Recall Reagan Committee disclosed it had collected 500,000 signatures on recall petitions being circulated throughout the state.

But the committee needs 780,414 valid signatures of registered voters by July 31, which means it must collect more than 1,000,000 to offset the expected percentage of improperly signed names or names of unregistered persons.

The Alameda County Central Labor Council has distributed petitions to all its affiliates. Some have been returned with signatures, and the council urged that petitions be sent back as soon as they are filled.

Petitions may be signed at the Labor Council office, 2315 Valdez Street, Oakland. Individuals wishing to circulate petitions and unions wishing additional petitions for circulation by officers or members may get them through the Labor Council.

Alameda County COPE will check petition signatures for precincting as required by the law.

The Labor Council has endorsed the recall campaign because of Reagan's cutting back of vital state services and his anti-union record in the less than two years he has held office.

If the recall is successful, the council reminded unionists, the recall will qualify for the ballot just as Reagan heads for the Republican convention as a "favorite son" Presidential candidate.

If the recall is successful, the people will vote on recalling the GOP governor either at a special election or at the November 5 Presidential election.

Carpenters to hear bargaining report

Bay Area Carpenters members will gather this afternoon (Friday, June 14) at a mass meeting in San Francisco to hear reports on progress of negotiations for a new agreement.

The meeting was set by the Bay Counties District Council of Carpenters for 2:30 p.m. at the Cow Palace. Carpenters members in Alameda County and the other four counties in the district were urged to attend.

Two key meetings were to be held Tuesday and Thursday of this week in bargaining for a contract to replace the three-year agreement, whose expiration date is tomorrow.

Construction labor joins in minority builder aid program

A plan to increase the number of minority contractors who can handle large-scale jobs was assured this week with announcement of a $300,000 Ford Foundation grant to the General & Specialty Contractors Association.

The Oakland - based group, made up mainly of Negro contractors, asked for the grant last year in conjunction with the Alameda County Building Trades Council.

The BTC and the Bay Counties District Council of Carpenters will have representation on the board to direct the plan and are among its sponsors. Board members include BTC Secretary-Treasurer J. L. Childers and Alfred A. Figone, assistant secretary of the Carpenters district council. Other sponsors are business, contracting and civil rights groups.

The program is aimed at eliminating one major roadblock in the way of Negro contractors' qualifying for major construction jobs—their difficulty in obtaining surety bonds, required in most construction.

Half the grant will establish a revolving fund to loan working capital which will assure adequate financing of contracts and "quick asset" requirements for a bond.

The grant also will finance a fulltime staff and consultant specialists who can provide contractors individual advice, help and training on preparation and review of cost estimates, job organization and management, subcontracting and union bargaining, job records, financial statements, job fund administra-

MORE on page 8

Labor Council honors memory of Sen. Kennedy

Delegates to the Alameda County Central Labor Council stood in a moment of silence as the council adjourned its meeting this week in memory of the late Senator Robert F. Kennedy.

Council President Russell R. Crowell paid tribute to the assassinated Presidential candidate's ability to understand problems of the poor, the disadvantaged and working people, with qualities many did not recognize in life but understand in death.

Decision expected June 25 on Oakland race tension probe

The proposal by labor that an impartial federal agency seek the answer to majority-minority tension in Oakland seemed to have gathered support in official circles last week, but a decision was deferred until the June 25 city council meeting.

City Manager Jerome Keithley told the city council that an investigation by the Department of Justice Community Relations Service's "qualified specialists can be advantageous to the community."

He suggested that the council authorize him to draft a letter applying to the service for a survey into the problem.

The service, he emphasized "is not a law enforcement agency and is not to investigate specific cases.

"It would attempt to determine feelings and problems and hopefully open up viable avenues of communication. Such an investigation by impartial specialists can be valuable."

The proposal was made by the Alameda County Central LaLbor Council, presented to the city council May 28 when it was referred to the city attorney for study and came back to the city council last Thursday.

Keithley read a key paragraph of the Labor Council's letter specifically urging that the fed-

MORE on page 8

Truth in lending

Sidney Margolius tells what it means to you as a buyer or borrower. See his analysis on page 2.

HOW TO BUY

Now you will get truth in lending

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal **Copyright 1968**

It took 20 years of constant effort by labor unions, co-ops and credit unions, and then eight years of battling in Congress to get the truth-in-lending law.

The law, to go into effect July 1, 1969, will be a whole truth-in-lending law, thanks to the determination of Representative Leonor K. Sullivan of Missouri. She refused to accept the part-truth bill passed by the Senate. With the backing of her fellow Congressmen, Mrs. Sullivan argued and out-maneuvered the Senators on a House-Senate conference committee who wanted a weaker law—all except U.S. Senator William Proxmire of Wisconsin.

WHAT WAS won was a requirement that not only banks, loan companies and installment sellers, but department stores and mail-order houses must tell the true annual rates on their revolving charge accounts.

You will know what interest rate you are actually paying; that when a bank says it charges a "discount" of $6 per $100 on a personal loan, the true annual rate is about 12 per cent, a finance charge of $12 per $100 on a used car or household equipment is approximately 24 per cent; a loan company's 3 per cent a month on the declining balance is 36 per cent a year.

You will know also that 1½ per cent a month on a "revolving charge" or "junior budget" account is the equivalent of 18 per cent a year.

NOW LENDERS and sellers will have to state their rates in a uniform way, instead of minimizing the amount you pay for credit and stating the rate in several confusing ways.

You will be able to decide whether you really want to pay a loan company 30 to 42 per cent to consolidate your other bills or for Christmas cash.

You will have a chance to see that 18 per cent on a used car or a department-store account is a lot more than 12 per cent or less a credit union or bank would charge.

You will see you are paying 12, 18 and even higher percentages when your own savings earn 4-5 per cent and can decide whether it would not save money to use your cash and pay yourself back each month.

The pending law can help you protect yourself against unknowingly signing a mortgage if you contract for a home improvement job. You will have three days to cancel the agreement.

UNDER THE present "holder in due course" provision of state laws, a finance company or bank which takes over your installment note is considered an innocent party. You have to pay even if the seller did not perform as promised. But if a finance company has a continuing relationship with such a seller, and the contract involves a second mortgage, the debtor can now challenge the lender's "innocence." This does not apply to many other installment purchases not involving a mortgage.

The true-interest law does not go into effect until July 1, 1969. But begin right away to ask stores what annual interest rate they charge to "give the stores and lenders practice in telling the annual interest rate," Mrs. Sullivan advises.

You and your organizations will have to guard against evasion of the law. In Massachusetts, the first state to have a truth-in-lending law, some auto dealers and installment sellers broke the law in full public view, and the authorities were not aware of it until we called it to their attention.

MIDDLE-INCOME families in this instance were getting more benefit out of the law than low-income ones. Banks, department stores and credit unions, which are more widely used by families above the low-income level, were obeying the law and telling the truth. And that is likely to be the case when the nationwide law goes into effect next year unless we all help police it.

The pending law will do little to remedy the other conditions that lead to credit deceptions, such as garnishees and the present unfair power of sellers to both repossess and get a judgment. The pending federal law will bar an employer for firing for only one garnishee. Only New York and Hawaii have strong laws against firing for garnishees.

The real need is to outlaw garnishees altogether. Many of the more reasonable employers will wait for at least two garnishees in any case.

But the new provision will make it a little harder for finance companies and collection agencies to use this fear of job loss as a lever to force payment of what sometimes are unfair or deceptive debts.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

PATRONIZE
UNION STORES
DEMAND
A UNION CLERK

RETAIL CLERKS UNION AFL-CIO 870

YOUR MONEY'S WORTH

by Sidney Margolius



Hearing set Thursday on 3 Petris bills to protect auto buyers

A hearing on State Senator Nicholas C. Petris' bill to do away with deficiency judgments by cancelling the balance of an auto loan when the vehicle is repossessed was scheduled for Thursday evening of this week in Sacramento.

The Senate Judiciary Committee was to hear the measure at 8 p.m. Its aim is to forbid a dealer from suing for the difference between the loan balance and the resale price of a repossessed automobile.

It would end the omission of cars from a list of other consumer goods on which deficiency judgments are banned.

"SB 1111 says to both the seller and the finance company that they either can look to the car's repossession or to going after the buyer in court for the balance of the loan, but they can't look to both.

"The low income person is the one who's most likely to be hit by a deficiency judgment, and all too often bankruptcy is the final result."

Two other Petris consumer bills, SB 1113 to clarify a purchaser's rights when his note is assigned by an auto dealer to another agency and SB 1039 to ban auto sales contracts binding the buyer not to sue if his car is repossessed by illegal means, also were to come up in the Senate Judiciary Committee Thursday evening.

Tire grading system planned

Grading regulations covering tire safety and quality are being prepared by the Federal Highway Administration which will require each tire made after Aug. 31, 1969 to carry a grade label on its side.

The system will note such qualities as wearing ability of treads, durability of carcasses, endurance at high speeds, ability to stand overloads and traction characteristics.

Blowouts, particularly at high speeds, are the cause of many automobile accidents.

It's not new but food prices rise

The prices Bay Area shoppers pay for food stayed steady for three months, then reverted to type and climbed .8 per cent in April, the Bureau of Labor Statistics reported.

The over-all food index rose to 118.1, which means it cost you 18.1 per cent more to feed a family than in the 1957-1959 period.

The cost of fruit and vegetables zoomed up 2.4 per cent to lead the parade of price increases over March and other foods at home were 1.1 per cent more expensive.

While the over-all rise from March to April was .8 per cent, prices went up 4.5 per cent in the year since April, 1967.

'Tell em you saw it in the East Bay Labor Journal!

PIANO for sale. Fine console, like new. Assume low mo. pyts. Also ELEC. ORGAN. Phone 503-363-5707 or write Piano Organ Acceptance Corp., Salem, Ore.

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HAYWARD	537-1165
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SAN LEANDRO	483-4000

Getting Your MONEY'S WORTH

Consumers Union has tested 13 brands of aerosol room deodorizers and in most brands tested both a floral and a piny scent.

The June, 1968 issue of Consumer Reports carries the findings. Two brands ranked high. The lower-ranked brands did progressively poorer jobs of masking odors, but only slightly so. The effectiveness of these products depends, among other things, on just what odor you're trying to get rid of and its strength, on air circulation and on how long you spray.

BASED on the comparative cost of equal spraying periods (60 one-second sprays), one of the two top-rated brands cost about four times as much as the other. But, Consumer Reports points out, if you prefer the scent of the more expensive your buying decision would be based on whether you prefer it four times as much.

Consumers Union found that the average length of spraying time per container isn't necessarily proportional to the amount of fluid inside the can. One seven-ounce container sprayed for an average of 5½ minutes, while another sprayed for only 3½ minutes. It was also more effective and could last much longer than the latter.

Most deodorizers fall under the Federal Hazardous Substances Act, which means that their labels must carry prominent warning if they are, among other things, toxic, corrosive, irritating or flammable.

BUT WHAT of the products that claim to be germ-killers? Do they confer an actual health benefit? In most cases, probably not, say CU's medical consultants. The case for surface disinfection claims is also doubtful, for even if they rid the surfaces in your room of micro-organisms, those surfaces would likely become re-contaminated very quickly. (Spray, then, if you want to change the odor and the outside air is too cold or too hot or too still to air out the room. But CU thinks you won't be any healthier for doing so).

Five of the products tested skirted or overstepped the Federal limits beyond which products must be labeled "Flammable."

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Look for the union shop card,

Union members!
Patronize your Union News Vendor. You'll know him by his green Union Button.
Oakland News Vendors
768—AFLCIO

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Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

New law bars discrimination against workers 40 and older

The over-40s this week got a long-delayed protection of their rights to a job and to equal treatment on the job.

A bill passed by Congress in January became effective Wednesday, barring discrimination against workers who happen to be between 40 and 65.

The new law joins previous civil rights prohibitions against discrimination because of race, creed, color, national origin or sex.

It applies to employers, employment agencies and unions in establishments which are covered by the Fair Labor Standards Act and which employ at least 25 persons. Only firms with 50 or more workers are covered between June 12 and June 30.

It makes it against the law:

- To fail to hire, or to discharge or otherwise discriminate against a worker or job application because of age.
- To cut any person's pay in order to comply with the law prohibiting age discrimination.
- To discriminate against older workers regarding seniority or other job conditions.

It will be illegal for employment agencies or unions to use age as a criterion for referring persons to jobs or for help wanted advertisements to indicate any age preference or limitation.

Any employer who can demonstrate that age is a valid occupational qualification for the job to be filled is exempt.

The law will not interfere with the operations of any legitimate seniority system or pension plan.

The Labor Department, which will enforce the new law, said surveys have shown that one in four job opportunities is barred to workers over 45 and one in two is out-of-bounds for people over 55.

The department first will seek voluntary compliance but can and will, if necessary, seek legal sanction.

Information on the law is available by contacting any office of the U.S. Labor Department's Wage & Hour Division.

The Abbey signs a contract

One employer to sign an Alameda County Building Trades Council contract recently is the Trappist Abbey of Our Lady of Guadalupe of Lafayette, Oregon, a circumstance which should call for fuller explanation.

The abbey signed as an employer installing pews in Roman Catholic churches and it has a 100 per cent union operation, hiring members of Carpenters locals.

Business Agent Elmer Borge of Carpenters 1622 signed the abbey originally for a job in Pleasanton. The pews themselves were made under a Millmen's contract in Oregon, and the foreman and journeyman running the jobs are Carpenters members from Oregon.

Other new BTC contracts were with H. L. Arthur, Inc.; Bovee & Crail Construction Company, Costa Rancho Homes, Inc.; Jack Looney Building, Inc.; Silimack Weatherstripping, Thrift Shoe Co., Inc.; C & Z Trucking, R. G. Wheeler, Pan-Pacific Development Co., Frank Mikesell, Engineered Roof Systems, Central Bay Construction, Inc.; Specialty Service, Philbare Builders, Thomas S. Kerns Construction, M & W Custom Builders, Nestor Enterprises.

And with Waldo E. Bethel, Leo A. Brodeur, Building Maintenance, Inc.; Carlson & Brown Co., Carmel Enterprises, Gary R. Harris, Huber Construction Co., C. J. Hughes Co., Installation Services Unlimited, Mayfair Development Co., Inc.; M. H. Glass Co., Scandia Builders, T. G. Silvera, Spencer & Jones, Skyline Construction Co., W. A. Welch & Sons, Richard W. Welde, Winnie Construction Co., Combined Cabinet & Fixture, West Valley Masonry Co., Beaumont Park, Schooler & Schooler Glass Co., Tia Maria, Inc., and Drews Construction Co.

Hall on Boy Scout council

Paul Hall, president of the Seafarers and an AFLCIO vice president, has become the first trade unionist ever named to the national executive council of the Boy Scouts of America.

Dymally at Laney College

State Senator Mervyn M. Dymally, Los Angeles Democrat, will be the featured speaker at Laney College graduation exercises 8 p.m., Friday, June 14 at the Oakland Auditorium Theatre.

LONGS DRUG STORES

UNFAIR

UNION MEMBERS PLEASE
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LOCAL 870

Pilch, Progressive slate sweep ITU officers elections

The Progressive Party slate, headed by John J. Pilch, won a clean sweep in voting for top officers of the International Typographical Union.

Pilch was elected president with 50,087 votes against 26,868 for Independent Party candidate C. Robert Powers of Los Angeles, a nearly 2 to 1 margin.

The new president, from Chicago, had been serving as president since the death of President Elmer Brown in February. He had been ITU first vice president for almost 10 years.

William R. Cloud was re-elected secretary-treasurer with a vote of 66,885. He was unopposed.

In the other contests for the union's executive council A. Sandy Bevis defeated James P. Rayner for first vice president by a vote of 49,562 to 27,011; Joe Bingel, second vice president outpolled Roy K. Dennison 48,179 to 28,168 and Joe Bailey beat James A. Dunning for third vice president 50,031 to 26,225.

Apprenticeship peak

Labor Secretary Willard Wirtz says about 275,000 apprentices were in training at the beginning of 1968, the largest number of indentured apprentices in 19 years.

Delegates take oath

New delegates sworn in by the Alameda County Central Labor Council last week were James D. Rice and Reynold Johnston, both of Stereotypers 29, and Ray Lane, Georgia Rosen and Edith Scroggins, all of Culinary Workers 31.

Amateur night event on Sunday

For $1.50 now or a $2 ticket if you wait to buy yours at the door, you can have an evening of fun highlighted by oldtime amateur night performances next Sunday evening at a benefit affair sponsored by East Bay Municipal Employees 390.

The Talent Night & Show plus dancing is to start at 5 p.m. at the Campus Club, corner of Adeline and Sixty-first Streets, Oakland. For your advance ticket, contact Entertainment Chairman Jim Larson, Administrative Assistant Anita Lopez or Field Representative Barbara Scott at Local 390's office, 150 Grand Avenue, Oakland, 452-2969.

Amateur performers were auditioned last week for the show.

Hearst mediator speaks Tuesday

Ralph Woolpert, a member of the panel which tried vainly to bring Hearst management into mediation to end the bitter Los Angeles Herald-Examiner strike-lockout, will discuss "Futility in Bargaining — Los Angeles Style" at a San Francisco luncheon next Tuesday.

The event is sponsored by the Industrial Relations Research Association at the Hamilton Hotel, 631 O'Farrell Street. Reservations may be made by calling 556-5915.

Woolpert, Thrifty Drug Company's labor relations director, was the industry member of the mediation panel which resigned, charging Hearst management with refusing to cooperate. He will discuss the Herald-Examiner situation and the whole Los Angeles collective bargaining climate.

Metal Polishers settle strike with pay, fringe boosts

Members of Metal Polishers 128 are back at work at four East Bay and San Francisco firms with wage raises, a new dental care plan and other strike gains.

The union respected picket lines when the long Machinists strike began, then struck four plants when their contracts expired a month later.

The struck plants were Abco Plating in Hayward, RuCraft in Berkeley, and Schlage Lock and M. Greenberg & Sons in San Francisco.

Remaining out an extra day after the end of the Machinists' strike, the polishers won another 10 cents per hour added to the employer offer for the racker classification.

Their new three-year contract boost journeymen polishers' and platers' pay 50 cents an hour now, 18 cents next year and 17 cents in 1970. Feeders, barrel burnishers and semi-automatic machine operators get raises of 26, 11 and 11 cents and helpers' pay rises 24 cents now and 11 cents in each of the next two years.

Rackers raises now, including the extra 10 cents won in the extra day of the strike, are 34 cents per hour and they will receive 11 cent raises next year and in 1970.

Besides dental care, the union won increases in employer pension contributions and cost of living pay adjustments are included in the new agreement.

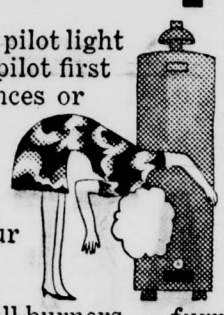
Grocery training course

Merritt College will offer a Grocery Checker Training Class during the Summer Session starting July 1, and designed to prepare students for grocery store jobs.

More Helpful Tips from PG&E:

"Clip and Save"

HOW TO WARM UP A COLD PILOT.



Even the most faithful pilot light can go out. So check your pilot first if one of your gas appliances or furnace isn't operating.

Most gas ranges have more than one pilot. If you're not sure where they're located, consult your owner's manual. (If you need help, call us.) Before relighting a pilot, be sure all burners are turned off. Allow a few minutes for the air to clear, then touch a lighted match to the pilot opening. The pilot should light with a small, blue flame, and the burner should light when you turn it on. If the burner fails to light, call us. We'll send a man out to check it.

Modern gas water heaters and dryers shut off completely if the pilot goes out. And most models bear manufacturer instructions for relighting. If you can't get the appliance operating, call us or the installer.

If the pilot of any gas heater or furnace goes out, TURN OFF THE MAIN BURNER VALVE FIRST. Allow ten or fifteen minutes for any accumulation of gas to clear before relighting pilot (following the instructions on the equipment). With the pilot relighted, the furnace or heater should operate. If it won't, call us.

PILOTS NEEDN'T GO ON VACATION. Some folks prefer to shut off furnaces and water heaters during the summer or vacations. However, it's more convenient to turn off the main burner, but not the pilot. When the pilot is lighted, your furnace is ready to work on a cold day. Most hot water heaters can be turned to "PILOT" when not in use. This keeps the pilot lighted and prevents the main burner from heating water.

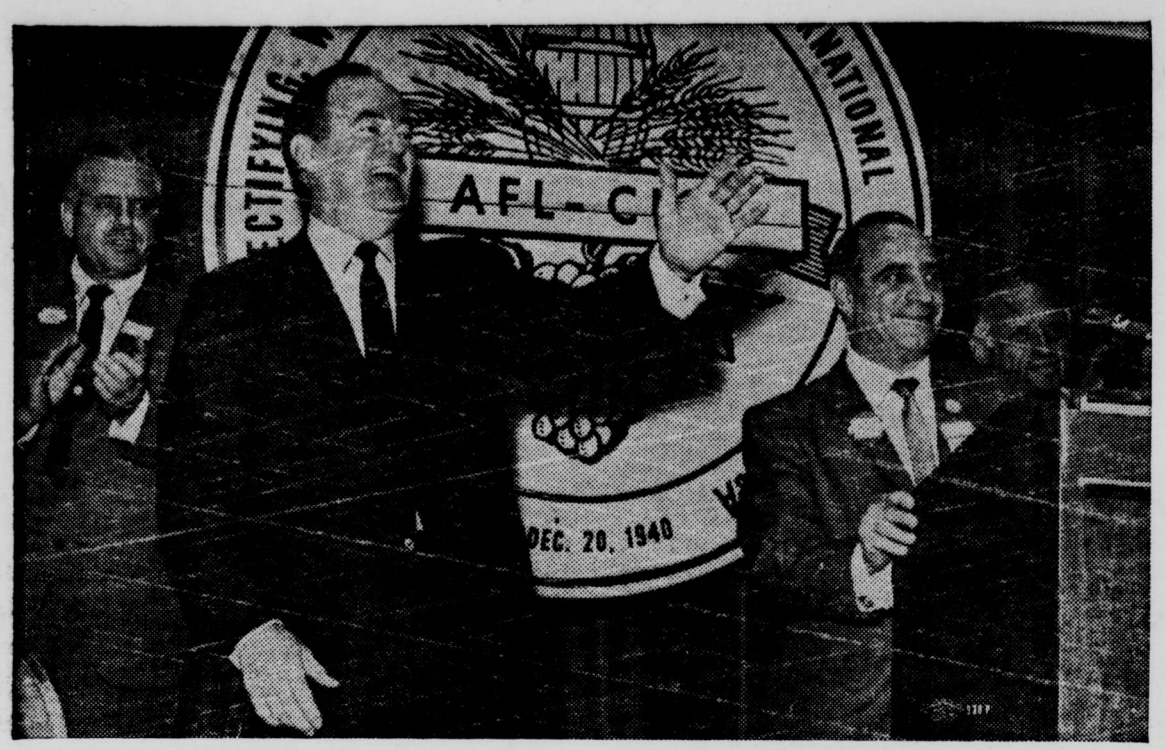
WARNING: Never look for a gas leak with a lighted match or candle. If you suspect a gas leak, call PG&E right away and we'll check it.

If you call for a PG&E service man to check out a gas leak or an appliance, have him show you where your pilots are, and how to relight them. If an appliance needs repairs or parts, an appliance man, plumber, or furnace man should be called.

P.S. Since there have been six rate reductions in your gas and electric rates in the past five years, it's easy to see this makes PG&E service a bigger family bargain than ever.

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DELEGATES to the 14th convention of the Distillery Workers gave Vice President Hubert H. Humphrey an enthusiastic welcome. Humphrey is shown here with International President Mort Brandenburg. Delegates voted support to his campaign for the Presidency.

Steamfitters 342

BY JIM MARTIN

Our Local Union's Joint Apprenticeship Committee will honor the Union's Graduating Apprentices and their wives, girl friends and parents, at the Banquet and Graduation Exercises to be held at the Concord Inn, Saturday, June 29, 1968. No-Host cocktails will be served from 7 p.m. to 8 p.m. with dinner to follow. Guest speakers will also be in attendance.

A fine Prime Rib Dinner will be served and an enjoyable evening should be had by all. So let's have a good turnout and welcome our Graduating Apprentices into the ranks of Journeymen.

Tickets for this affair are still available at the Business Office, at $5 per person.

The following new Journeymen will be honored:

Ralph Prins, Jerry Scholes, Gerald D. Lierman, Terry L. McChesney, David Bold, Richard J. Crawford, Raymond E. Maxwell, Don E. Weisse, Jr., Marvin E. Shewmake, Kenneth C. Stalker, Charles H. Burgin, Virgil E. Cox, Robert F. Guarnieri, Marvin E. Haney, Gary L. Keever, Roderic A. Kreiss, Wilson R. Luster.

The California State Joint Apprenticeship Committee will hold its annual Contest and Dinner, open for 4th and 5th Steamfitters, Pipefitters and Plumber Contestants at Cal-Poly College, at San Luis Obispo, California, June 19-20-21, 1968.

Our Local Union is currently completing the Local Contest, to determine who will represent our Local Union in the 4th and 5th year category at the contest. Good Luck to our Contestants.

A fair crowd attended our past membership meeting. A vast amount of previous business, etc., was taken up due to a lack of a quorum at our previous meeting. The Officers recommendation pertaining to Inactive Members' dues was adopted.

In accordance with the U.A. Constitution, all Inactive Members shall pay the minimum of $5 dues, broken down as follows:

U.A. dues	$2.75
Service charge	.75
Insurance	1.50
	$5.00

Our next membership meeting will be held June 20, 1968.

Twombley succeeds Ward as state BTC secretary

J. J. Twombley, regional director for the Operating Engineers, has been named by the California State Building Trades Council to fill the unexpired term of the late James E. Ward as council secretary-treasurer. Ward, of Construction Teamsters 216, died May 6.

Patronize Our Advertisers!

Barbers 134

BY JACK M. REED

Brothers, as I reported to you last week that Mr. Henry Ostrosky having been denied his previous application and appeal to establish a barber college in the Fruitvale area on East 14th Street re-entered another application for the same location. This time with a partner named Charles Butera, a barber from Contra Costa County. Inasmuch as the hearing was scheduled at an inopportune time and definitely unfair for the opposition to this application, only Vice-President Alvin Holt and myself were the only opponents present and speaking against this application. At the conclusion Alvin Holt asked for time to write a brief in opposition and was given 10 days to do so. Therefore I suggest that every barber in the Fruitvale area write to Don Knauss, secretary of the State Barber Board, 1020 N Street, Sacramento, Calif., and voice your reasons why this or any other application should be denied. Do this now.

I have received a call from Joe Lopez who I mentioned previously was trying to start a Barbers Hair Products Co. that would be made up of union barbers organized to produce and distribute men's hair products under their own private label. These barbers would purchase stock and select directors and an executive board of union barbers. The meeting to subscribe for shares will be held at the Richmond Women's City Club, 1123 Nevin St., Richmond, California at 9:30 a.m. Monday, June 17. Any union barber interested can contact Joe at the Comb and Scissors barber shop, 2486 Bancroft Way, Berkeley, California.

Brothers, several members have asked me to explain the relationship of the Barbers Credit Union with Local 134. On recommendation of our General President Joseph N. DePaola, Vice-President Alvin L. Holt and your executive board, I was instructed to advise our membership by mail that Local 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affiliated with Local 134 in ANY WAY WHATSOEVER. Members please take note.

Sheet Metal Credit Union

BY HAROLD R. SASKA

If you or your spouse bought property for $10,000 as joint tenants to save probate court cost in case of death and the survivor sells the property for $20,000 the survivor will have to pay income tax under capital gains law. The capital gains rate is one-half of what it would be on the same amount of income.

If you have a conversion agreement between you, stating that the property is community property, the survivor will inherit the property. The survivor will inherit the property at the present day value. This gives you a new higher base to figure capital gains and also a new base to figure your depreciation on rental property.

This agreement is not recorded. It is put away with personal papers and wills. Members of Sheet Metal Workers Credit Union may call or write for sample agreements and for information. This is another reason to belong to your Credit Union. Although the officers are only tinbenders, we have access to all kind of information that will save members money. If you are a member of Local 216 or live in the same house as a Local 216 member, called 653-0996. The sooner you join this wonderful organization, the sooner you will reap the benefits.

Office hours have been changed from Tuesday night to Monday night so check by telephone before going to the Valdez office.

Apprentice programs reach 19-year peak

Some 275,000 apprentices—the largest number in 19 years—were in training at the start of this year, 215,000 in programs registered with the Labor Department or state agencies and 60,000 in unregistered programs.

Of the 215,000 registered apprentices, 124,000 were in building trades, 48,000 in metal working, 12,000 in printing and 31,000 miscellaneous trades.

Food price index

Retail food prices in the Bay Area rose 0.8 per cent in April, says the U.S. Department of Labor, and brought the food index level to 4.5 per cent above April, 1967.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

With the good weather and lots of job calls continuing, there are only 87 brothers on the carpenters out of work list this Monday! At this particular time when negotiations are underway it's nice to have everybody who desires work to be working. This is also true of the other hiring halls in the Bay Counties.

By the time this reaches you, there will have been two additional meetings held with the joint Labor-Management negotiators and a report together with some recommendations to you, the members, to act upon at the special called meeting at the Cow Palace in San Francisco this Friday, June 14, 1968. Notices are in the mail today. Please try to be present at this very important meeting. YOUR WAGES, Your working conditions, YOUR fringe benefits and YOUR very livelihood will be discussed in detail!

Retired member Marvin H. Smith of 1205 South Stage Road, Medford, Oregon, dropped in to say "Hello" to all of us. He looks like he is enjoying his retirement. His home is on seven acres, he's raising 8 beeves (Black Angus), 3 sheep and two "kids" called "Comet" and "Ajax." He hired carpenters out of the Medford Local Union to build his new home and says there are lots of good trout and many pheasants in the area. His garden supplies him with lots of fresh vegetables.

Carl Brown, another retired member also says "hello." He is at home in Oakland but expects to take a trip before long.

Monrad Eikeberg dropped in this morning to tell me he and his wife are leaving today to visit Norway, Sweden and Denmark. Will return by the end of July and he may decide to retire then under the new contract provisions.

Your new union hall is practically completed. Your first official union meeting is scheduled for Thursday night, July 18, 1968, at the NEW building, located at 8460 Enterprise Way, Oakland (Just off Hegenberger Road, next to the Blue Chip Stamp building).

Progress on the Acorn Housing project is in good shape. A public opening is scheduled for June 22 and 23 at which time you can visit and see the new apartments. Remember your union, in concert with the other unions of the Alameda County Building Trades Council is a part owner of this project. Come and see the results of your brother craftsmen's skills in the building of much needed low cost housing in the area.

See you at the next meeting at our present location 761 12th Street, Thursday night, June 20. Please remember there will be no meeting the first Thursday of July as this day is the fourth, a legal holiday for all carpenters.

Regret to report the deaths of Brothers John Dempsey and Jonathon Kruetter.

M. C. Sturdevant is in a convalescent home and Howard Belka will be laid up for approximately 6 months as a result of an auto accident.

Our office secretary Mrs. Ruth Barth is home recovering from serious surgery and may possibly have to return for added treatments.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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IRONWORKERS UNION LOCAL 378 ELECTION



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ELECT

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Reagan task force prison labor plan stymied by printing trades

Labor and management from the printing trades have stymied a recommendation of the Reagan "economy" task force which they charged would have put a prison job training program in competition with business and labor outside the walls.

The project would have had no training value for prison inmates but would merely have made a profit for the state on convict labor, they pointed out.

EXPENSIVE EQUIPMENT

The plan of California Correctional Industries, which administers prison work programs and job training rehabilitation programs, was to purchase an expensive two-color press for the auto license sticker printing program and transfer the program from Folsom Prison to the Men's Colony near San Luis Obispo.

The San Quentin Graphic Arts Trade Advisory Committee, a group of printing trades labor and employer representatives which aids in job training rehabilitation programs for convicts, suspected that the new equipment would mean much more printing work by the prisoners.

NO TRAINING VALUE

So, President Nick Pavletich of Printing Pressmen 125, a TAC member, reported labor and management representatives pointed out that the press had no training value but could mean much more profitable prison work for the state at the expense of labor and employers.

Also proposed was tranfer of bookbinding work from the state printing office to Folsom.

The Reagan task force of businessmen recommended just that — production of small printing jobs, business cards, bookbinding work and rubber stamps as well as the license stickers in prison for an annual "savings" or $233,000 in personnel.

TAC members took their protest to a meeting of the California Correctional Industries Commission. Labor representatives told the commission they supported training for prisoners but would oppose prison work which competed with private industry.

The result — an assurance from the commission that neither the two-color press, bookbinding machines or other equipment would be installed in prisons without notification to the TAC.

An ironical contrast to the apparently abandoned plan to buy the press for profitable non-training operations, Pavletich disclosed, was the purchase of a new garbage truck with funds the TAC had asked for training equipment last year.

Reagan sides with growers, fights N.Y. grape boycott

Ronald Reagan, who made cheap convict labor available in California farm fields last year, has rallied to the big growers' side again with the announcement that he is working to break a New York City boycott of unfair California grapes.

Whether the Republican governor's move had more than publicity value was not clear, but his statement was militantly anti-boycott.

The press was told Reagan had ordered state agencies to "gather all the facts" so steps could be taken to halt the boycott in New York in support of the United Farm Workers Organizing Committee.

The Farm Workers have been striking big San Joaquin Valley vineyardists for nearly three years for union recognition and decent pay and conditions.

Their New York City boycott has the support of Butchers, Seafarers, the New York Central Labor Council, Teamsters and other labor groups, UFWOC said, who have pledged cooperation with boycott pickets.

Reagan went along with the California Grape & Tree Fruit League's appeal for help. The League represents farm employers, including the big vineyards in Kern and Tulare Counties where farm workers have been on strike for 34 months.

The League told the governor that every big chain has been warned of New York labor's support of the boycott. He responded by saying he hoped "the chain stores will not be intimidated" by threats to respect picket lines and refuse deliveries.

Chabot summer courses

Upwards of 100 classes will be offered during the Chabot College summer session, starting July 1.

Class schedules are available at banks and libraries in the Hayward-San Leandro area and at Granada High School, Livermore.

'Tell em you saw it in the East Bay Labor Journal!

Ernest A. Rossi. FLOWERS

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Steel Machinists 1304

BY DAVE ARCA

Hi. Suddenly, the Kennedy Brothers are only one. Our generation has used, abused, and accused Kennedys, even during dedicated and devoted service to America.

One by one they were killed. Each in action. Each by bullets. Each in order of birth.

Joseph, the oldest, killed in World War II. John, second son, survived World War II with Navy and Marine Corps Medals, and the Purple Heart. John rose from Congressman, and Senator to the Presidency of the United States. He was assassinated in Dallas, November 22, 1963. Robert, third son, survived World War II, also. He became Senator from New York. He won the California Democratic Presidential Primary just hours before he was assassinated in Los Angeles, June 5, 1968. Now Edward, Senator from Massachusetts, is the only brother alive.

We cannot erase the gallant image of Edward fighting emotion in St. Patrick's Cathedral. Struggling — to quote Robert's words. Robert was there, in St. Patrick's Cathedral, in a closed Coffin. Commentators, continually called Robert, "President Kennedy." They either associated him to John, or were hung up with Robert's Presidential campaign. What happens now? If Edward takes on the task of seeking the Presidency, will he too, be seeking death?

Surely there's meaning to the lost lives of these Brothers. Surely there's a new testament to Freedom and Fairness in the dedication of their efforts.

Joseph, John, Robert and Edward, sound like a New Testament to us. Even as Matthew, Mark, Luke and John.

Senator Edward is the last brother alive. At least in our generation. Robert named two of his sons, Joseph, and Robert. John named his son John. Please, these next generation of Kennedy need freedom from hate and animosity. We need to start today, to accomplish aims for tomorrow. Okay? Okay.

AFSCME Local 371

BY NAT DICKERSON

Are fringe benefits and periodic wage increases adequate remuneration for employes with long years of service and loyalty? We think not; for, over the years it has become common practice of most employers to recognize that employes need greater incentive than the above.

It is in the best interests of the employer, as well as the employe, to afford these incentives by seeing the need for recognition of seniority rights. Only one who has felt the frustration and monotony of engaging for many years in the same tasks can fully realize these facts. Yes, there are some who adapt easily to such an animalistic condition, but most workers make a better response, in production, relationships and overall well being, when they know that greater awards are possible of attainment than the above mentioned.

We know, that to make a proper appraisal of this matter requires vision and a great deal of stature, on the part of an employer, but shouldn't we expect to find these qualities within the administrative body of an immense university structure?

To fail to meet such an obvious challenge to modern progressiveness can only mean that a deliberate plot is the root of the failure. This plot recognizes the dissatisfaction, dissension, and other maladies which may be sown among the ranks of the workers.

Correspondingly, they react with apathy and lack of interest to a union, or anything planned for their welfare, as long as a paternalistic atmosphere is maintained, PLUS COERCION. We better understand the effectiveness of industrial unions, after having been in public employee unions for so many years.

With no federal laws supporting them, it appears that AFSCME locals, especially those on university campuses, have no other choice than to amalgamate. This was suggested to the writer by a member of Local 1695, who came to Wurster Hall the other day, to see him.

We regret very much that our President, Mack Scalzo, is now in Kaiser Hospital, in room B24; we visited him last Sunday and he seemed to be in good spirits. Will members of Local 371, and others, please drop by to see him. Visiting hours are from 2 to 3 p.m. and from 7 to 8 p.m. We welcome notices and comments from all our Brothers.

Watchmakers Local 101

GEORGE F. ALLEN

In prior columns we have written about proud "first fathers" and proud "first grandfathers" and we now have the pleasure to report on Brother Tracy McDermott of San Jose who has been a father for a number of years and is, and justifiably so, a VERY proud father.

His son, Sergeant Thomas A. McDermott, age 19, received the Bronze Star and Purple Heart medals for heroism January 8 when his company of the 9th Infantry Division came under fire from an enemy force in Vietnam. He is serving with Company B, 2nd Battalion, 60th Infantry Regiment near Tan Tru, Vietnam.

We join with Brother Tracy McDermott in the feeling of pride for a son of one of our members. We also add our "Thanks" to his son, and to all the sons in the service of our country.

SAN FRANCISCO MEETING

The next membership meeting will be held on Thursday, June 20, 1968 at 7:30 p.m.—Union Office, 693 Mission St., Suite 707, San Francisco.

'Tell em you saw it in the East Bay Labor Journal!

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OFFICIAL UNION NOTICES

CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the 1st and 3rd Thursdays of each month at 761 12th Street, Oakland, Calif., at 8 p.m.

Office hours of Financial Secretary are 8 a.m. to 5 p.m., Monday through Thursday. Friday, this office closes at 1 p.m.

Until further notice, members' dues are $8.50 per month.

We are nearing the transfer to our new headquarters at 8460 Enterprise Way, Oakland, California 94621. The final date and exact time of moving the Financial Secretary Office cannot be determined at this time, due to many trivial details. Watch this space for further important information. Unless further notified, the first regular meeting will be held at the above address on July 18, 1968. Phone 569-3465.

June 20, 1968, will be a special called meeting for the nomination and election of delegates to the State Building and Construction Trades Council of California to the 44th Convention to be held in Los Angeles on July 31, August 1 and 2, 1968.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, June 20, at 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT:
Nominations and election for one TRUSTEE, and one LAW and LEGISLATIVE COMMITTEEMAN. This is Thursday, June 20 at 9 p.m. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18 will be held at Monadnock Building, 681 Market St., San Francisco on Sunday afternoon, June 16, 1968, at 1 o'clock.

Fraternally,
K. "ROCKY" BENTLEY,
Sec.

AFSCME-EBMUD 444

The next membership meeting will be held on June 13, 1968 at 7:30 p.m. All EBMUD Local 444 members are urged to attend and remain abreast of up-to-the-minute action needed on our 1968 wage and fringe benefit proposals. Please make every effort to attend this important meeting.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

BERKELEY PAINTERS 40

The next regular scheduled meeting of June 14, 1968 will be a special call meeting to nominate one trustee to serve a three-year term.

Fraternally,
GENE SLATER,
Bus. Rep.

PLUMBERS & GAS FITTERS 444

There will be a special called meeting of Plumbers and Gas Fitters Local Union No. 444 on Friday, June 28, 1968, in Hall "M" at 8 p.m. on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, California.

ORDER OF BUSINESS

1. Regular order of business—to adjourn at 9 p.m. sharp.
2. A special meeting to discuss negotiations. A vote will be taken to accept or refuse the proposals as set forth by the Negotiating Committee.

Please make an earnest effort to attend—your Union meetings and negotiations are an important part of your Union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. and
Fin. Sec.-Treas.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, June 21, 1968, at 8 p.m., in Room 228, Second Floor of the Labor Temple, 2315 Valdez Street, Oakland, California.

Members that are out of work are reminded to be sure and register with the office as we have been receiving quite a few calls for men. Members are reminded that they have to register each week in order that we will know that they are still out of work.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

STEAMFITTERS 342

President Bobby Beeson wishes to announce that our next membership meeting, to be held June 20, 1968, will be a Special Called Meeting, as action will be taken on the revised By-Laws and Working Rules of our Local Union.

Kindly arrange your affairs so you may be in attendance.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are $8.50 per month.

Fraternally,
NICK J. ADFAMO,
Rec. Sec.

STEELWORKERS 1798

Executive Board Meeting, Friday, June 14, 1968, 8 p.m.

Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m., at Local Union Office.

Regular Membership Meeting, Friday, June 28, 1968, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

E. B. MUNI EMPLOYEES 390

CITY OF OAKLAND 390F
Thursday, June 13, 4:45 p.m., corp. yard.

GENERAL & EXECUTIVE BOARD MEETING
Thursday, June 13, 7:30 p.m., Fee Room, third floor, Labor Temple, 2315 Valdez Street, Oakland.

CITY OF EL CERRITO 390C
Monday, June 17, 4:30 p.m., Corp. Yard.

HIGHLAND HOSPITAL 390H
Wednesday, June 26, 8 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF
Thursday, June 27, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farrallon Room.

Fraternally,
TOM WILKINS,
Sec.

PAINT MAKERS 1101

At the regular meeting May 21, nominations were held for a trustee for a three year term. Nominated was William Zubiate, Maurice Stuart and Joe Snider.

Elections for this office will be held June 18 in the Union Office from 2 p.m. to 8 p.m.

REGULAR MEETING
Date: June 18, 1968, 8 p.m., Hall "C," Labor Temple, 2315 Valdez Street, Oakland, California.

POLLS OPEN FOR ELECTION
Date: June 18, 1968, 2 p.m. to 8 p.m., Union Office, 2315 Valdez St., Room 104, Oakland, California.

DO NOT FORGET TO VOTE

Fraternally,
CARL LAWLER,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,
AL CHASMAR,
Secty.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafetorium of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the Local Union will close at 12 noon on Friday.

Our meeting of Thursday, June 13, 1968, at 8 p.m. will be a special called meeting for the specific purpose of holding nominations for the office of President, and for any other office that may become vacant before said date

Our meeting of Thursday, June 27, 1968 will be a special called meeting for the specific purpose of electing a President and any other officer that may vacate his office before said date. Time 8 p.m.

A Special Called Meeting will be held on Thurday, June 20, 1968 at 8 p.m. for the specific purpose of holding discussion on an offer made by one of our rentors to purchase the property of the local union.

Brother Members, this is your property, please make a special effort to be in attendance at this meeting and voice your opinion.

Thanks kindly for your cooperation.

Fraternally,
A. W. RICE,
Rec. Sec.

IRON WORKERS 378

Election of officers of Local 378, and of delegates to the convention will be held Saturday, June 29, 1968, at 1734 Campbell Street, Oakland.

Polls will be open from 9:00 a.m. until 7:00 p.m.

Come in and vote!

Because we will have to install the voting machines, and prepare the hall for the election, the regular meeting of Friday, June 28 will be cancelled

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agt.

BARBERS 134

SPECIAL NOTICE

Brothers, be advised that Local 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affiliated with Local 134 in ANY WAY WHATSOEVER.

A petition to raise prices 25 cents for each service will have a third reading and vote at our regular June meeting on Thursday night, June 27, 1968 in the Labor Temple, 23rd and Valdez.

PLEASE ATTEND.

Fraternally,
JACK M. REED,
Sec.-Treas.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Wednesday, June 26, 1968 at 8 p.m., Hall "A," Labor Temple, 2315 Valdez Street, Oakland.

The following were nominated at the May meeting:

Financial Secretary and Business Representative: Larry Gladding.

President: Lee Schoenenberger.

Vice President; Armand Silva.

Warden: William Simpson.

Trustee: Jimmy Akers.

None of the offices are contested.

National Conference deaths are due and payable through NC 292.

Fraternally,
G. A. McINTIRE,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

Conciliation jobs open with FEPC; examination slated

Candidates seeking to fill vacancies in investigator-conciliator jobs with the State Fair Employment Practices Commission have until June 28 to file applications for a civil service examination.

The position, titled FEPC Consultant, pays $863 a month to start with periodic increases to $1,048. There are vacancies in San Francisco and Los Angeles, FEPC said. The examination will be held July 20.

To qualify for the examination, an applicant must have three years of fulltime or at least five years of part time or voluntary experience in responsible work involving interfaith or interracial relationships in community groups.

The same experience as a labor or management representative will qualify an applicant to take the examination.

Qualifying work experience includes service in civil rights or human relations groups, social group work or for labor or management relations.

Applications and details on qualifications and duties are available at State Department of Employment offices or the State Personnel Board offices at 515 Van Ness Avenue, San Francisco; 801 Capitol Mall, Sacramento, or 107 South Broadway, Los Angeles.

'Tell em you saw it in the East Bay Labor Journal!

IRONWORKERS UNION LOCAL 378 ELECTION

ELECT
RICHARD (Dick)
ZAMPA
INCUMBENT
For
IRONWORKERS LOCAL 378
Financial Secretary
ON
SAT., JUNE 29, 1968

YOUR VOTE AND SUPPORT WILL BE APPRECIATED



EAST BAY LABOR JOURNAL

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JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif. — Phone 261-3981

Drive to recall Reagan is your opportunity

The campailgn to recall Republican governor and "favorite son" Republican Presidential candidate Ronald Reagan from his Sacramento office can't draw on the kind of money or big business support available to the governor, but it has a very real chance of success.

After a year and a half of Reagan's policies, half a million Californians have realized what he stands for and have signed recall petitions. Many more, however, are needed.

Which means that you owe it to yourself to sign a Recall Reagan petition or—better yet—get hold of one, circulate it until it is full, then get another and another.

You or your union can pick up petitions at the Alameda County Central Labor Council, 2315 Valdez Street, Oakland, telephone 444-6510. To circulate a petition, you must be a registered voter and you must circulate it in the county where you are registered.

The reasons, which should be thoroughly familiar to working people, include:

- Reagan ordered illegal cuts in MediCal health coverage needed by the poorest and most unfortunate among us, basing his slashes on a false claim that the state could not afford full service.
- Reagan boosted taxes by millions, despite his pledge to save the taxpayers money, and despite the huge extra revenue thus realized, he continued to cut essential services.
- Reagan made the Office of Consumer Counsel, which had saved shoppers and borrowers huge sums, a completely meaningless agency doing nothing for the consumer.
- Despite the huge tax bite and the huge service cuts he imposed on you, Reagan opposed legislation which could have raised much of the taxes for those services from the more than wealthy oil industry.
- Reagan gave cheap convict labor to big growers, likening union representatives who protested to "howling dogs." Now he's fighting farm labor's boycott of unfair grapes.
- He has cut back higher education and threatens to throw the burden of paying for it on students.
- His policies have even deprived workers of the service—which their taxes pay for—of state collection of their wages which chiselling employers fail to pay.

We could go on—but let's simply say it would be a pity if labor lets the recall come close but fail.

Find the answers to tension

It is encouraging to hear the Oakland city manager tell the city council of the value of labor's proposal that an outside, impartial agency look into Oakland's growing majority-minority problems to hunt for the answers before the city experiences the disaster of inter-race violence.

Although it is a part of the Department of Justic, the Community Relations Service, which would conduct the survey under the Central Labor Council's proposal, is not a law enforcement agency, is not the FBI. It would have the necessary impartiality toward police to conduct an investigation, one of whose key parts is to find what can be done to improve police-minority relations.

The Community Relations Service's head in the west is Ed Howden, an early worker for the Council for Civic Unity in San Francisco, an early advocate of fair employment practices and later an FEPC office, certainly a recommendation of his experience and competence to direct such a survey.

His staff are men and women with long experience in intergroup problems. They are specialists in their subject, and their services are needed.

This could save someone's life

A worthwhile project which can be of great value to you is the county Health Department's low-cost rabies vaccination clinic for dogs to be held in four areas on Sunday afternoon, June 23. Rabies is invariably fatal to man or animal once the first symptom appears. Alameda County is a rabies area and when humans contract the disease it almost invariably comes from dogs.

So, note these places where for a cut-rate $2 you can have your dog vaccinated against rabies from 2 to 5 p.m. on June 23—Sears loading dock, Telegraph Avenue and 27th Street, Oakland: Eden Health Center, 15001 Foothill Boulevard, San Leandro; Fremont Central Park, 40204 Paseo Padre Parkway, Fremont, and the Alameda City Animal Shelter, 2043 Grand Street, Alameda.

The Union Label



OPINIONS - *You Write 'Em . . . We Run 'Em!*

SURVEY OF TENSION CALLED FEEBLE PLAN

Editor, Labor Journal:

I read in the May 24 Labor Journal a report of the discussion in the Labor Council concerning relations between the Oakland Police Department and the Oakland Black Community. It was reported that the Council voted for a survey and recommendations by the Department of Justice Community Relations Service. I understand this action was preceded by discussion concerning the boycott of Housewives' Market being conducted by Blacks for Justice.

I consider the Council's action a very feeble response—and certainly an ineffective one—to a crisis situation in Oakland. Considering the number of Black union members who pay dues, walk picket lines and support union boycotts, is this the best the Council could do for all the union members in Alameda County?

Asking the FBI (whose boss called Rev. Martin Luther King a "liar") to investigate the police department is surely like setting the goat to watch the cabbage patch. Has the council already forgotten that Rev. King was fighting a union fight when he was murdered?

What the Blacks for Justice need at this point is some support for their boycott. The Council is always asking people to support its boycotts. (Don't buy the Herald-Examiner; don't patronize Longs Drug Stores—to mention a couple of current ones). The details of these beefs are not explained. We assume that economic pressure is required to secure legitimate demands. How about a little reciprocal support for Blacks for Justice? Can't the Council assume that the Blacks for Justice have investigated the police department? Can't the Council put the pressure on the town-town merchants to urge the police to change their ways?

In every political campaign and election in the last decade the labor movement has found its strongest support for pro-labor candidates and labor legislation in the Black Community. The Black Community of Oakland is fed up with police brutality. Shame on the Council for ducking out on this issue.

HELEN LIMA,
Member, Hospital Workers 250.

★ ★ ★

CANCER SOCIETY

Editor, Labor Journal:

Perhaps I'm prejudiced because I've just lost my wife to cancer, but I don't think a wage dispute justifies labor's demand for a boycott of the American Cancer Society.

I have no doubt that the pay and conditions sought by Office Employees Local 3 are reasonable and just. But if I saw a man drowning I would not stop to ask whether he was good to his children — or to his employes—before trying to save him if I could.

In short, I think someone's scale of values is a little out of balance. Fight the Cancer Society's labor policies by every fair and decent means. But don't place a few dollars in the pay envelope above possibly millions of human lives by withholding funds crucially needed to help finance the search for a cure for cancer.

Until you convince me that the Cancer Society is not doing the job it claims to be doing—or that some other organization is doing it better — I shall continue to suggest to my friends, when they ask, that they make a contribution to the Cancer Society in my wife's memory. And if they should ask how they can help the union in its battle, I shall suggest that they send a note along with their contribution, urging the Society to do its part to improve the human condition in this respect also.

MAX AWNER,
Member, S.F.-Oakland Newspaper Guild

★ ★ ★

MANPOWER AIM

". . . our manpower programs must do more. They must reach the workers who are unemployed for long periods and those who are frequently out of work."—**President Lyndon B. Johnson.**

APPLAUDS FIGHT OF FARM WORKERS

Editor, Labor Journal:

It is better to die standing up, than to live on your knees, has been the battle cry of farm workers in their fight for union recognition. Unable to crack this militancy of six months strike action, Guimarra vineyard corporation had gone to the courts, securing an anti labor injunction, of very limited picketing in a mighty effort to break a strike, where guns brutal manhandling gestapo fashion had failed. Living under Laisse Faire farm set-up of powerful Farm Corporations usurping the right to sancrosanct profits at the expense human life, the welfare rolls had been farm workers cross to bear when unemployed. Fringe benefits of pensions, vacation pay, sick benefits have been a pie in the sky mirage. Long the neglected dispossessed, even by Organized Labor, today they are the UFWOC, and their militancy knows no bounds. Over 1000 stand in court behind their fiery leader, Cesar Chavez, as he is arraigned on contempt of court charges of violating said limited picketing. They need continued labor support, every individual working person's support to win what is rightfully theirs. An aroused citizenry must demand of political hacks that their farm brothers be covered by the NLRB—forcing union recognition by anti-labor farm tycoons, in farm labor's struggle for a decent way of life.

LLOYD MAES
Retired member, UAW 1364

★ ★ ★

AN AUTHORITY

Dr. Martin Luther King, the slain Negro civil rights leader, was not only a warm friend of organized labor but he also was labor.

Dr. King's book, "Strike Toward Freedom," won the Ainsfield - Wolf Award as the best book on labor relations ever published in the United States."—**OCAW Union News.**



FULL SCALE probe of the automobile insurance industry is ordered in legislation signed by President Johnson. Here, the President presents AFLCIO Legislative Director Andrew J. Biemiller one of the pens he used in signing. At left is Transportation Secretary Alan Boyd, whose department will handle the study. It is to include a hard look at the 44 per cent increase in auto insurance costs in the last 10 years.

Very poor choice of linen

The Hilton Hotell in Washington couldn't have made a bigger mistake, it learned last week, than to spread its tables with cloths made by the anti-union J. P. Stevens Company.

The tablecloths were placed on tables at the convention of the Textile Workers Union, which has been fighting for years against Stevens' firings of members for union activities in TWU's efforts to organize the firm.

A delegate discovered Stevens' trademark on one of the tablecloths and arose to tell the convention about it, adding:

"I'm taking this cloth off the table."

He did and other delegates followed suit.

The National Labor Relations Board and the courts have ordered Stevens to reinstate workers whose firings were found to be unfair labor practices aimed at defeating organizations.



WILBUR J. COHEN, the man who had most to do with designing Medicare, has been confirmed by the Senate as Secretary of Health, Education & Welfare. Cohen is an AFL-CIO Murray-Green Award winner.

Deep six for oil tax bills opposed by Reagan, industry

Two bills to tap the rich oil industry for millions of the dollars the Reagan administration says the state needs got the deep six in an Assembly Committee.

The motion in the Public Utilities Committee to take the measures under submission was made by a member of the governor's party, Assemblyman Alan Pattee, Salinas Republican.

Both by San Francisco Democratic Assemblyman John Burton, they are Assembly Bill 595, for a 2 per cent severance tax on oil production, and AB 594 to eliminate the industry's 27½ per cent depletion allowance against taxes.

Burton had proposed them as major means to meet the state's revenue needs. It was estimated they would have raised from $33,500,000 to $48,000,000 in additional money.

The Reagan administration, which has raised sales and income taxes, cut state services and proposed other cuts to meet the high cost of government, joined the oil industry in opposing the oil tax bills, however.

The committee's unanimous action in taxing the bills under submission puts them on the shelf for this session.

State Public Utilities Commissioner William Bennett urged favorable action, declaring that it "is high time the people of California got the same protection from their legislature that the people of Texas and Louisiana (where the there are oil severance taxes) receive."

Construction labor joins in minority builder aid program

Continued from page 1

tion and other items needed to handle a job.

The Association will make available another $75,000, for overhead and consultant fees from an Economic Development Administration grant.

A beneficial effect of the increased experience of minority contractors was expected to be upgrading skills of minority employes enabling them more easily to meet union skill standards for membership.

Laney College in Oakland will develop training courses on contracts.

The Foundation pointed out that Negro contracting firms have found extreme difficulty in following traditional development in the industry from small to larger and larger job experience.

"These circumstances are at odds with current efforts to expand Negroes' participation in the economic life of the nation," said a Foundation spokesman.

The East Bay program is planned as a pilot for other cities and was warmly applauded by Secretary of Housing & Urban Development Robert C. Weaver who hailed its significance for the Model Cities program.

The Builders & Management Control Board, to direct the program, is headed by Arthur Fine, president of the Bay Area Management Council. Members represent all sponsoring groups. Besides Childers and Figone, they are:

J. R. Russell, Bank of America vice president; W. F. Bort, vice president, Kaiser Engineers; President Ray Dones, General & Specialty Contractors Association; Walter Yee, of San Francisco, also of the Association; Joseph Debro, executive director, Oakland Small Business Development Center, and William Becker, executive director, San Francisco Human Rights Commission.

A guide to the program to aid in organizing similar projects elsewhere, prepared by Douglas Pugh, a Foundation program officer, and Matthew Domber, a Foundation consultant, is soon to be available.

1,000 postal jobs to be available for disadvantaged

At least 1,000 new jobs are being made available to the disadvantaged in Oakland and San Francisco post offices, Postmaster General W. Marvin Watson has announced.

Half of them are to result from a new training program in Oakland under which 500 persons are to be trained on the job and given basic education courses to help them master civil service examinations for postal jobs.

Another 500 jobs will be available at the new Oakland post office to be complete next spring, Watson said. And another 500 summer jobs will be made available to young people, 250 in Oakland and 250 in San Francisco, the postmaster general said.

Watson gave credit to three East Bay and one San Francisco Congressman for aid in developing the job program. They are Jeffery Cohelan, George P. Miller, Don Edwards and Phillip Burton.

Decision expected June 25 on race tension survey

Continued from page 1

eral agency "survey the present relationship between the white and black community and the city government with special emphasis on police and firefighters community relations, and make recommendations for improvements."

Councilman Paul L. Brom indicated that, since the proposed survey was not linked to specific incidents, he was willing to go along.

Mayor John Reading suggested, however, that action be deferred to give Keithley time to consider alternative proposals, and the matter was put over.

Purchasing power falls

The U.S. Department of Labor's Statistics says hourly earnings rose again in April. However, a small drop in weekly hours worked coupled with the continued rise in prices caused a further decline in the purchasing power of the nation's rank and file workers.

Union's puppet show

Three performances of a new puppet show, "Elephant's Child," sponsored by Milk Drivers 302, will be features of the Father's Day program next Sunday, June 16, at Children's Fairyland, in Lakeside Park, Oakland.

Teachers back bill for negotiations; hit Fong measure

Union teachers this week urged support to Assembly Bill 570, which would provide real teacher-school board negotiations instead of the Winton Act's meaningless admonition to "meet and confer."

And the Bay Area Council of the California Federation of Teachers took sharp issue with COPE-endorsed Assemblywoman March K. Fong for her AB 1984.

Council Secretary Abe Newman urged unionists to write Mrs. Fong, asking her to drop her bill and support AB 570. She is a member of the Assembly Education Committee's subcommittee on school personnel which is hearing the two measures.

AB 570, by San Francisco Assemblyman Willie Brown, would require school boards to "negotiate in good faith" and allow teacher elections to name representatives on teacher councils.

Mrs. Fong's AB 1984, however, retains the "meet and confer" approach and would not allow teacher elections. It gives nonteaching employes representation through their organizations while teachers are to be represented by a council.

Three other measures, even less acceptable, are also up for decision in the subcommittee, said Newman.

Productivity climbs

Productivity, labor costs and prices recorded strong increases in the first quarter of 1968. Productivity in the private economy as a whole rose 1.0 per cent in the quarter, the Bureau of Labor Statistics reports.

Metropolitan strike talks are resumed

The nationwide strike of Metropolitan Life Insurance agents entered its fourth week Monday as a conciliator got bargaining started again in Washington.

As they awaited word of the talks, members of Insurance Workers 30 in the Bay Area were picketing here and in San Francisco and urging unionists not to deal with those Metropolitan agents crossing picket lines.

A major picketing effort at the Metropolitan office in Kaiser Center in Oakland, was postponed from last Friday to Wednesday in deference to national mourning for Senator Robert F. Kennedy.

Pickets also marched at the company's coast headquarters at 600 Stockton Street, San Francisco.

Unions able to find jobs for the strikers or aid in picketing should contact the Alameda County Central Labor Council.

Equal pay violations

An Assistant Secretary of Labor says some employers are evading the spirit and intent of the equal pay for equal work law. Esther Peterson told a Miami convention that many firms continue to discriminate against women employes.

Labor health plan unit sets formal organizing meeting

An organizing conference in Los Angeles next week will formally establish the California Council for Health Plan Alternatives, a union group whose aim is to find a better return for workers' health and welfare dollars.

The conference is set for June 20 and 21 at the International Hotel. A constitution and bylaws will be up for approval and delegates will elect a chairman and an executive committee.

The council, with AFLCIO, ILWU and Teamster representation, has been in existence for more than a year as a planning body, exploring ways to get a better money's worth under union-negotiated health and welfare plans.

Last month, council and California Hospital Association leaders met in Los Angeles to discuss such questions as why hospital care has shown such a sharp rise and what hospitals and their association plan to do about holding down costs for the consumers of health care.

CHA was asked about the possibility of developing new hospital-based comprehensive care plans or outpatient plans.

African history course

"A History of African Civilization" is a course to be offered at Contra Costa College next fall, in two sections.

One will meet at 3 p.m. on Mondays, Wednesdays, and Fridays, The other section will meet from 7 to 10 p.m. on Wednesdays.



SOUTH VIET NAM must have land reform if the Thieu administration is to win wider support of the people, Dr. Phan Quang Dan said on the Labor News Conference radio program. Dr. Dan, who heads the Sotuh Viet Nam Free Democratic Party, was interviewed by Gordon Cole, left, editor of The Machinist, and Kenneth Crawford, right, of Newsweek.